

EEO Public File Report



February 1, 2022 - January 31, 2023

Full-Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Administrative Services Manager 22082165 (HR)	11/2/2021	2/14/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Handshake Twitter Facebook LinkedIn 'Today's Communique' NETA Online WCASHRM CAHRA SHRM	4	1
1	Television Producer 22133922 (Education)	12/23/2021	2/20/2022	Myarkansaspbs.org ARCareers LinkedIn Handshake	4	1
1	Television Producer 22082193 (Production)	11/18/2021	1/24/2022	Myarkansaspbs.org ARCareers LinkedIn Handshake	2	1
1	Administrative Specialist III 22133927 (Education)	1/9/2022	2/28/2022	Myarkansaspbs.org ARCareers LinkedIn Handshake	6	1
1	Administrative Specialist III 22082172 (Finance)	1/13/2022	3/14/2022	Myarkansaspbs.org ARCareers LinkedIn Handshake	3	1
1	Education & Instruction Coordinator 22082143 (Education)	1/15/2022	4/3/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers ZipRecruiter	3	1
1	Senior Director of Content 22170661	12/18/2021	7/5/2022	ARPBS Internal Electronic Bulletin Board		

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	(Administration)			Personal Contact/Employee Referral		
				Myarkansaspbs.org	3	1
				ARCareers		
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		
				American Marketing Association		
				ZipRecruiter		
				NETA		
				CPB - Corporation for Public Broadcasting		
				MarketingJobs.com		
				Mashable		
1	Senior Broadcast Engineer 22082220 (Engineering)	4/1/2022	4/3/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	1	1
1	Exec Assistant to the Director 22077327 (Adminstration)	3/30/2022	7/11/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral		
				Myarkansaspbs.org		
				ARCareers	10	1
				Indeed		
				LinkedIn		
				CPB - Corporation for Public Broadcasting		
1	Digital Broadcast Technician 22082198 (Engineering)	3/30/2022	NA	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral		
				Myarkansaspbs.org		0
				ARCareers		
1	Television Production Manager 22082212 (Production)	3/9/2022	NA	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral		
				Myarkansaspbs.org		0
				ARCareers		
				Twitter		
				Facebook		
				LinkedIn		
				Indeed		
				TvandRadioJobs.com		
				Media Match		
				NETA		
				CPB - Corporation for Public Broadcasting		
				iHire		
1	Information System Analyst 22125356 (Engineering)	4/1/2022	NA	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral		
				Myarkansaspbs.org		0
				ARCareers		

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1	Digital Broadcast Specialist 22125356 (Engineering)	4/6/2022	5/31/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Indeed LinkedIn	2	1
1	Public Information Specialist 22082177 (Marketing)	4/13/2022	6/27/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Handshake ZipRecruiter	3	1
1	Information System Analyst 22082189 (Engineering)	5/31/2022	6/12/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	1	1
1	Digital Broadcast Specialist 22079729 (Engineering)	5/31/2022	7/11/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	2	1
1	Television Producer 22133930 (Marketing)	5/31/2022	7/11/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	1	1
1	Digital Broadcast Specialist 22082204 (Engineering)	6/17/2022	12/12/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Indeed	3	1
1	Television Production Manager 22082212 (Production)	7/19/2022	1/1/2023	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Twitter Facebook LinkedIn Indeed TvandRadioJobs.com Media Match NETA CPB - Corporation for Public Broadcasting iHire	2	1

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1	Television Producer 22082193 (Production)	8/2/2022	9/18/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	4	1
1	Dep Director of Admin & Finance 22082219 (Finance)	8/4/2022	1/8/2023	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Twitter Facebook LinkedIn Indeed CPB - Corporation for Public Broadcasting ZipRecruiter	2	1
1	Education & Instruction Specialist 22082191 (Education)	8/10/2022	9/18/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	1	1
1	Education & Instruction Coordinator 22133918 (Education)	8/18/2022	9/18/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	3	1
1	Television Program Specialist 22082171 (Programming)	10/25/2022	12/25/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	3	1
1	Public Information Manager 22112960 (Education)	10/25/2022	11/13/2022	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	2	1
1	Education & Instruction Coordinator 22082142 (Education)	12/20/2022	1/8/2023	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	2	1
1	Education Program Coordinator 22082163 (Education)	12/20/2022	1/8/2023	ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers	3	1

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1	Broadcast Promotion Specialist 22133925 (Programming)	1/4/2023		ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers		
1	Professional Relations Director 22135797 (Administration)	1/9/2023		ARPBS Internal Electronic Bulletin Board Personal Contact/Employee Referral Myarkansaspbs.org ARCareers Twitter Facebook LinkedIn Indeed		
29 TOTALS					70	24

Recruiting Sources Details	Contact Name/web address	Contact Number/email
American Marketing Association	https://jobs.ama.org	
ARCareers	www.arcareers.arkansas.gov	501-682-9990
ARPBS Internal Electronic Bulletin Board	Kevin Lewis	501-682-2386
CPB - Corporation for Public Broadcasting	https://www.cpb.org/jobline	202-879-9600
Current	https://jobs.current.org/	202-885-6412
Current Diversity (45+ diversity sites)	https://jobs.current.org/	202-885-6412
Digital Marketing Jobs	https://www.facebook.com/groups/152670448782724	
Facebook	www.facebook.com	650-543-4800
Handshake	https://joinhandshake.com/employers/	//joinhandshake.com/
iHire	www.ihirebroadcasting.com/employers/soluti	
Indeed.com	www.indeed.com	800-475-4361
LinkedIn.com	www.linkedin.com	650-687-3555
Marketing Jobs	www.marketingjobs.com	
Mashable	https://jobs.mashable.com	
Myarkansaspbs.org	Steven Hefner	501-682-2386
NETA Online	https://www.netaonline.org/professional-development/careers-public-media	https://www.netaonline.org/form/job-listing
TVandRadioJobs.com	www.TVandRadioJobs.com	
TVJobs.com	www.TVJobs.com	
Twitter	www.twitter.com	415-222-9670
Zip Recruiter	www.ziprecruiter.com	www.ziprecruiter.com

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**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On-Going	Participate in Job Fairs /Community Outreach	Continuing to participate in job fairs by station personnel who have substantial responsibility in making hiring decisions. Participate in Community Outreach efforts to include information on available position and internships.	Educate & recruit students in all areas of television for positions within our agency.	All levels, station-wide
2	On-Going	Establishment of an Internship Program	Continuing to accept students into this program which is designed to develop broadcast employment skills.	Educate & recruit students in all areas of television and support activities for college credit.	All levels, station-wide
3	On-Going	Establishment of Training Programs	Offer continuous training to ARPBS Staff through the Inter-Agency Training Program (IATP) & On-Site Training Opportunities.	Training needs are defined by state and agency policy for eligible employees to be promoted.	All levels, station-wide